

# Human resources for health density and its associations with child and maternal mortality in the Islamic Republic of Iran

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## Abstract

**Background:** The Family Physician and Social Protection Scheme for Iranian rural inhabitants was launched in June 2005 to improve physician density. To our knowledge, a comprehensive study of the impact of the Scheme on mortality-related health indicators has not been conducted.

**Aims:** To investigate the effects of health workforce density on maternal, neonatal, infant and under-5 mortality rates in rural areas of the Islamic Republic of Iran between 2005 and 2011.

**Methods:** We built mixed-effects Poisson regression models including mortality measures as response variables and physician and behvarz (community-based health worker) densities as independent variables, using data from the Iranian Vital Horoscope tool, annual Households Income and Expenditure Survey, and DTARH software. We also included population sizes, age of inhabitants, rate of urbanization, years of schooling, and wealth index in each district, as well as effect of time, as covariates.

**Results:** Physician density was significantly associated with child mortality rates (1.5%, 1.1% and 63.5% decrease in neonatal, under-5 and maternal mortality with a 1-unit increase in physician density per 1000 individuals). In the model built for infant mortality rate, physician density and behvarz densities were not significantly associated with this measure.

**Conclusions:** Improving the distribution of family physicians was associated with lower child and maternal mortality. Improvements in behvarz densities were not associated with decrements in these rates, which probably calls for improvement in access to more professional health services and facilities.

Keywords: child mortality, family physicians, infant mortality, Islamic Republic of Iran, maternal mortality.

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## Introduction

In 2015, the Millennium Development Goals (MDGs) were replaced by the more detailed Sustainable Development Goals (SDGs) to create a framework for ending poverty, protecting the planet, and ensuring prosperity for all by 2030. The third goal of the SDGs addresses health-related obstacles in the path to sustainable development, and calls for improving maternal and child mortality rates, as well as universal health coverage (UHC) and access to healthcare services, such as vaccination and family planning (1,2). UHC is defined as the availability of quality essential primary health services to all people, which necessitates promoting insurance coverage, increasing the extent of primary health services covered by insurance, and improving inequalities in the availability of these services (3). The provision of access to a trained and motivated health workforce, including community-based health workers (known as behvarzes in the Islamic Republic of Iran), midwives, and family physicians (FPs), is known a critical step in improving UHC in low- and high-income societies (4).

In 2004, the Joint Learning Initiative proposed that training a motivated health workforce, improving work environments for these workers, fair distribution of health human resources, and implementing health strategies designed to meet the health needs of each society lie at the centre of shaping sustainable health systems in all countries (5). Several studies have shown the roles of human resources in improving health outcomes, ranging from prevention and management of noncommunicable diseases (NCDs) to lowering maternal, neonatal and under-5-year mortality rates (6,7).

In rural regions of the Islamic Republic of Iran, the smallest health facility, which is part of the primary healthcare network, is known as the health house. Each health house is staffed by at least 1 community-based health worker (behvarz), who is selected from residents of the same village and is trained for 2 years. Health houses provide primary health services, including vaccinations, prenatal and postnatal primary healthcare, growth monitoring, and management of common infections. Patients with more severe conditions that cannot be managed in health houses are referred to rural health

centres to be visited by rural FPs (6).

The Family Physician and Social Protection Scheme was launched in June 2005 for rural inhabitants to improve physician density in areas covered by the scheme (8). We conducted the present nationally representative study to investigate the effects of health workforce density, including FPs and behvarzes, on maternal mortality rate (MMR), neonatal mortality rate (NMR), infant mortality rate (IMR), and under-5-year mortality rate (U5MR) in rural areas of the Islamic Republic of Iran between 2005 and 2011.

## Methods

### Data collection

Data used in this cross-sectional study were collected from multiple sources. Annual numbers of deaths, including MMR (number of pregnancy-related maternal deaths per 100 000 live births), NMR (number of neonatal deaths per 1000 live births), IMR (number of infant deaths per 1000 live births) and U5MR (number of under-5-year deaths per 1000 live births), in each district, as well as data on live births were collected from the Iranian Vital Horoscope tool. This tool was designed to record vital events such as births, deaths and family planning activities in rural areas. It consists of a paper sheet that is kept pinned to the wall at the health house. These data were used to calculate MMR, NMR, IMR and U5MR.

Data on numbers of inhabitants, residents' mean age, rate of urbanization, average years of schooling, and wealth status in each district were collected from surveys and census data, including the annual Households Income and Expenditure Survey (HIES), which were performed by the Statistical Center of Iran. The Wealth Index (WI) is a reduced-dimension measure of a household's cumulative living standards. We used principal component analysis (PCA) and created a WI based on the national HIES. PCA was performed on 14 assets including: home area; number of rooms; type of materials used for home construction; type of fuel used for home heating; ownership of washing machines, freezers, vacuum cleaners, personal computers, mobile phones, telephones and cars; and kitchens, bathrooms and access to mains gas. The values ranged between -4 and +4. After calculating wealth at household level, it was averaged at district level, and the exact values were used in the analyses.

Regional data on years of schooling were unified using the recommended International Standard Classification of Education 1976. The numbers of FPs and behvarzes in each district were gathered from the DTARH software (used in primary healthcare system surveys in the Islamic Republic of Iran). We calculated regional FP and behvarz densities (number per 1000 inhabitants of each area).

### Ethical approval

This study was a reanalysis of the available data and was approved by the Ethics Committee of Tehran University

of Medical Sciences.

### Statistical analysis

We built 4 mixed-effects Poisson regression models using the response variables MMR, NMR, IMR and U5MR. We included FP and Behvarz densities as our independent variables. We also included natural logarithm of population size, mean age of inhabitants, rate of urbanization, average years of schooling, and WI in each district, in addition to the effect of time as covariates. The general form of the mixed-effects Poisson regression models was as follows:

$$\log(Y_i) = \alpha + \beta_1 PD + \beta_2 BD + \beta_3 MA + \beta_4 YS + \beta_5 WI + \beta_6 UR + \beta_7 TIME + \beta_7 \log_{POP} + b_{0i} + \varepsilon_{ij}$$

$$\varepsilon_{ij} \sim N(0, \sigma^2)$$

$$b_{0i} \sim N(0, \sigma_{b0}^2)$$

Where  $Y$ ,  $PD$ ,  $BD$ ,  $MA$ ,  $YS$ ,  $WI$ ,  $UR$ ,  $TIME$  and  $\log\_POP$  represent our response variables: physician density, behvarz density, regional mean age of inhabitants, regional years of schooling, WI, urbanization rate, years and logarithm of population size in each area, respectively.  $b_{0i}$  and  $\varepsilon_{ij}$  are the random intercept and error terms, respectively, which were independent.

The analyses were carried out using SAS version 9.2 (SAS Institute, Cary, NC, USA), and maps were prepared using the open source R software, version 3.1.2, and the 'maptools' and 'SDMTools' (Species Distribution Modeling Tools) packages.  $P < 0.05$  was assumed to be statistically significant.

## Results

MMR, NMR, IMR and U5MR in the Islamic Republic of Iran decreased between 2005 and 2011 (Table 1), and almost in all rural districts over the years of the study (Figure 1). However, inequalities in FP and behvarz densities in these areas were evident, and both of these measures were lowest in the central parts of the country between 2005 and 2011 (Figure 2).

Upon investigating the associations between the covariates and NMR in rural areas, physician density, WI, population size, and mean age of inhabitants were significantly associated with NMR (Table 2). The models showed that a 1-unit increase in FP per 1000 individuals resulted in a 1.5% decrease in NMR per 1000 live births. However, behvarz density failed to show such associations with NMR. Our analysis of the associations between covariates and IMR showed that WI, population size, and mean age of inhabitants were significantly associated with IMR. However, FP and behvarz densities were not significantly associated with IMR. Our analysis of the association between covariates and U5MR showed that FP density, WI, mean age of inhabitants, urbanization, and population size were significantly associated with U5MR. A 1-unit increase in physician density per 1000 individuals was evaluated to cause a 1.1% decrease in

**Table 1 Maternal and child mortality rates in the Islamic Republic of Iran 2005–2011**

Mortality rate	2005	2011
Neonatal mortality rate per 1000 live births	14.66 (13.98–15.34)	10.45 (9.87–11.02)
Infant mortality rate per 1000 live births	20.48 (19.62–21.34)	15.21 (14.41–16.01)
Under-5-year mortality rate per 1000 live births	24.44 (23.48–25.39)	18.65 (17.70–19.60)
Maternal mortality rate per 1000 live births	0.29 (0.20–0.37)	0.26 (0.19–0.32)

The data are presented with 95% confidence intervals.

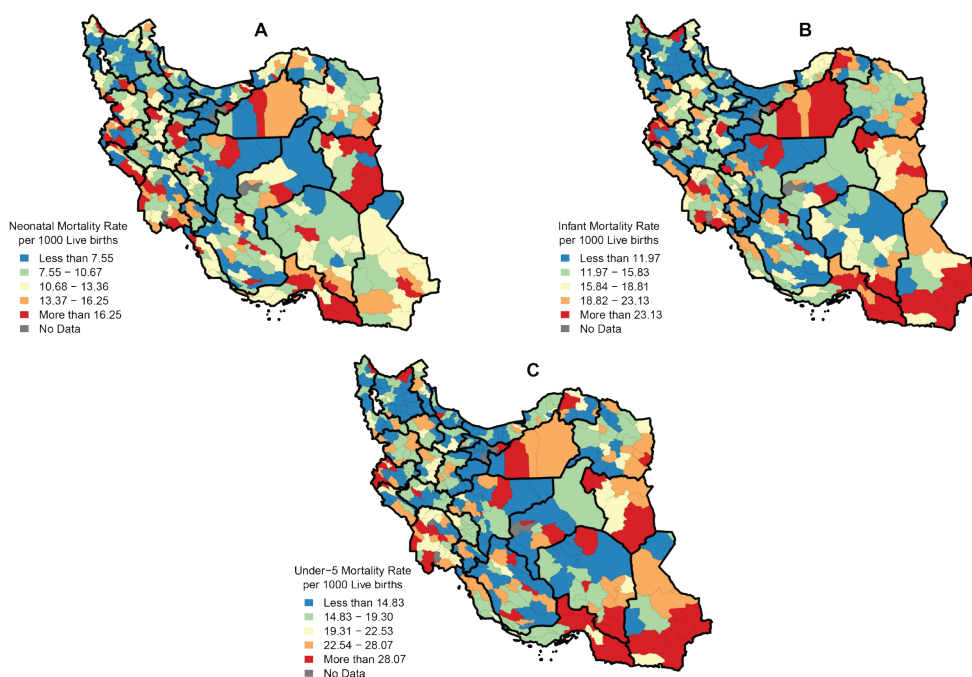
U5MR per 1000 live births. However, the association with behvarz density was not significant. In the model built for assessing the effects of the covariates on MMR, physician density, population size, and mean age of inhabitants were significantly associated with MMR. A 1-unit increase in physician density per 1000 individuals was evaluated to cause a 63.5% decrease in U5MR per 1000 live births.

### Discussion

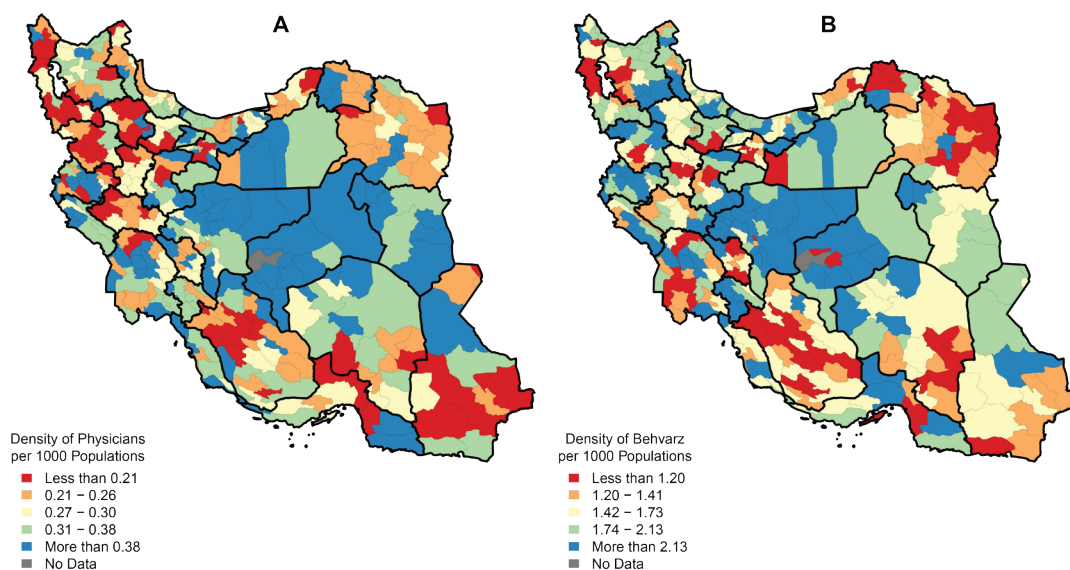
An increase in FP density was significantly associated with decrements in NMR, U5MR and MMR but there was no significant association between FP density and IMR. The data failed to show any significant association between behvarz density and child mortality rates. The data also showed the effects of several socioeconomic variables, including average wealth status and size of the population, on child and maternal mortality.

The effects of health workforce density on health measures have been studied thoroughly in other countries. In a study from Brazil, Sousa et al. showed that an increase of 1 nurse professional and 1 physician per 1000 individuals reduced NMR by 3.8% and 2.3%, respectively (9). Fernandes et al. studied the determinants of child mortality in Mozambique and observed that the overall health workforce density and the density of specialized nurses for child and maternal care were strongly associated with NMR. However, their findings did not support the contributing role of improving physician density in decreasing infant mortality (10). In contrast, in a cross-country study, Anand and Bärnighausen did show significant associations between physician density and infant mortality (11). These results show that improving accessibility to specialized child and maternal care, such as services provided by physicians and nurse professionals, is more effective in

**Figure 1 Child mortality rates in rural areas of the Islamic Republic of Iran in 2011. Neonatal (A), infant (B), and under-5-year (C) mortality rates are shown in these maps using 5 colours, corresponding to quintiles of values**



**Figure 2 Health workforce density in rural areas of the Islamic Republic of Iran in 2011. Density of family physicians (A) and behvarzes (B) are shown in these maps using 5 colours, corresponding to quintiles of values**



decreasing neonatal and infant mortality than improving the density of community health workers who provide primary health services (10). The differing results of Fernandes et al. on the effects of FP density on IMR (11) may have stemmed from different mortality profiles during this period in Mozambique (when diseases like malaria and those emerging against the background of human immunodeficiency virus infection caused most U5M) and the inability of FPs to manage these cases (12). Similar to infant mortality, there are controversial results about the effects of human resource density on U5MR. We observed a significant association between physician density and U5MR, which may have been due to diseases prevalent in children aged < 5 years and the health services provided by FPs. In the Islamic Republic of Iran, U5MR is mainly due to common diseases like diarrhoea, neonatal sepsis, measles, injuries, prematurity, and acute respiratory infection (12,13), which can be managed by FPs at rural health centres.

MMR showed a significant decline from 1990 to 2015 in the Islamic Republic of Iran, thereby achieving the fifth MDG to reduce MMR by 75% (12). As a result, MMR was estimated to be zero in 79% of the rural districts in our study. Based on our findings, FPs and behvarz densities significantly affected MMR, albeit in different directions. We showed that, although improving FP density was associated with decreased MMR, improvements in behvarz density was associated with MMR deterioration. Previous studies have shown that reducing MMR is more complex and more dependent on strengthening the health system infrastructure to provide inhabitants with health services and facilities such as blood transfusion, ultrasonography, and diagnostic curettage (14,15).

We investigated the association between economic status (through WI) and mortality rates. Improved financial status significantly contributed to decreases in

child mortality rates. Several studies have indicated the impact of economic status on child mortality rates (16, 17). Naderimaghani et al. conducted a study to evaluate the effects of the FP programme and social factors on mortality rates in the Islamic Republic of Iran from 1995 to 2011 using time-series analysis, and found that residents' wealth status was significantly associated with reductions in child mortality rates (16). Moreover, a National Family Health Survey in India showed that  $\geq 9$  years of school education was associated with decreases in child mortality (17).

In addition to the factors in the present study, other variables have been shown to affect mortality rates, such as: breastfeeding promotion, delivery by trained individuals, kangaroo mother care, regular prenatal care, providing supplements for pregnant women, and implementing clinical practice guidelines at all levels of health care (13,16).

This is believed to be the first study to evaluate the effects of health workforce density on infant, child and maternal mortality rates at a national level in the Islamic Republic of Iran. However, our study had several limitations. First, we did not have data on causes of death among children. Hence, our findings cannot be confirmed by reviewing the question of whether the reported decreases in child mortality were due to causes that could be managed by FPs. Second, we had to exclude urban areas from the study, since the Family Physician and Social Protection Scheme was launched only in rural areas. As a result, our findings cannot be generalized to urban areas, where decreasing mortality measures perhaps require a more complex approach. Third, we did not have access to data on distribution of midwives. Earlier reports have shown that maternal mortality decreases with improvement in access to health professionals with midwifery skills (18,19). However, the unavailability of this

**Table 2 Association of health workforce density and socioeconomic variables with maternal and child mortality rates**

Variable	NMR per 1000 live births		IMR per 1000 live births		U5MR per 1000 live births		MMR per 100 000 live births		
	(No. of observations 2199)		(No. of observations 2199)		(No. of observations 2199)		(No. of observations 2169)		
	b	P	b	P	b	P	P		
Physician density per 1000 individuals	-0.01482 (-0.02, -0.001)	0.0317	-0.00714 (-0.01, 0.002)	0.1271	-0.01052 (-0.01, -0.001)	0.0246	-0.6350 (-1.11, -0.15)	0.0092	
Behvarz density per 1000 individuals	0.00005 (-0.01, 0.01)	0.9932	-0.00033 (-0.008, 0.007)	0.9364	-0.00201 (-0.009, 0.005)	0.6052	0.1313 (0.22, 0.24)	0.0203	
Wealth index	-0.05012 (-0.07, -0.02)	<0.0001	-0.05029 (-0.06, -0.03)	<0.0001	-0.04813 (-0.06, -0.03)	<.0001	-0.1019 (-0.22, 0.02)	0.1041	
Years of schooling	0.004190 (-0.02, 0.02)	0.7402	-0.00864 (-0.02, 0.01)	0.4243	-0.00603 (-0.02, 0.01)	0.5402	0.1636 (0.01, 0.3)	0.0284	
Size of population	-0.09803 (-0.13, -0.06)	<0.0001	-0.1063 (-0.13, -0.07)	<.0001	-0.1175 (-0.14, -0.08)	<0.0001	-0.1811 (-0.35, -0.006)	0.0422	
Mean age of population	-0.02812 (-0.03, -0.01)	<0.0001	-0.03739 (-0.04, -0.02)	<0.0001	-0.03714 (-0.04, -0.02)	<0.0001	-0.09913 (-0.15, -0.04)	0.0004	
Urbanization rate	-0.03901 (-0.18, 0.10)	0.6036	-0.09470 (-0.22, 0.03)	0.1468	-0.1271 (-0.24, -0.009)	0.0345	0.2897 (-0.39, 0.97)	0.4091	
Time effect	-0.04658 (-0.05, -0.03)	<0.0001	-0.03880 (-0.04, -0.03)	<0.0001	-0.03392 (-0.03, -0.02)	<0.0001	-0.01895 (-0.06, 0.02)	0.4368	

IMR = number of infant deaths per 1000 live births; MMR = number of pregnancy-related maternal deaths per 100 000 live births; NMR = number of neonatal deaths per 1000 live births; U5MR = number of under-5-year deaths per 1000 live births.

information at a national level (with comparable quality) limited the opportunity to evaluate the hypothesis that increased midwife density can reduce maternal and child mortality.

The Iranian health system stands 104th among 188 worldwide in the path to sustainable development, based on a report published by the Global Burden of Diseases 2015 SDG collaborators (2). That study showed that the Iranian health system had reached targets related to lowering MMR, U5MR and NMR, although it still had to tackle burdens caused by road injuries, unsafe sources of water, partner violence, and unacceptable

sanitation and hygiene among people. Their estimate showed that 85.9% of the Iranian population is covered by interventions related to UHC, and efforts are needed to improve public access to quality essential health services. Moreover, with the ageing of populations, countries like the Islamic Republic of Iran are expected to experience an increasing burden due to NCDs (20,21). The launching of the Family Physician and Social Protection Scheme has successfully contributed to reducing child and maternal mortality rates. However, with the transition in disease profiles, improvements in the Scheme are needed to provide patients with the care necessary for NCDs, and to decrease inequality in access to services.

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**Competing interests:** None declared.

## Densité des ressources humaines pour la santé et son association avec la mortalité infanto-maternelle en République islamique d'Iran

### Résumé

**Contexte:** Le système de médecins de famille et de protection sociale pour les habitants des zones rurales iraniennes a été lancé en juin 2005 pour améliorer la densité des médecins. À notre connaissance, l'impact de ce système sur les indicateurs de santé liés à la mortalité n'a pas fait l'objet d'une étude exhaustive.

**Objectifs:** Étudier les effets de la densité de personnels de santé sur les taux de mortalité maternelle, néonatale, infantile et des enfants de moins de cinq ans dans les zones rurales de la République islamique d'Iran entre 2005 et 2011.

**Méthodes:** Nous avons construit des modèles de régression de Poisson à effets mixtes, intégrant des mesures de la mortalité en tant que variables de réponse, des densités de médecins et de behvarz (agents de santé communautaires) en tant que variables indépendantes, en utilisant des données de l'outil iranien Vital Horoscope, de l'enquête annuelle sur les revenus et les dépenses des ménages et du logiciel DTARH. Nous avons également inclus la taille de la population, l'âge des habitants, le taux d'urbanisation, les années de scolarité et l'indice de richesse dans chaque district, ainsi que l'effet du temps, en tant que covariables.

**Résultats:** La densité de médecins était fortement associée aux taux de mortalité de l'enfant (baisse de 1,5 %, 1,1 % et 63,5 % de la mortalité maternelle, néonatale et des moins de cinq ans lors d'une augmentation d'une unité de la densité de médecins pour 1000 personnes). Dans le modèle établi pour le taux de mortalité infantile, la densité de médecins et les densités de behvarz n'étaient pas associées de manière significative à cette mesure.

**Conclusions:** L'amélioration de la répartition des médecins de famille est associée à une baisse de la mortalité infantile et maternelle. Les progrès en matière de densité de behvarz n'étaient pas associés à des baisses de ces taux, ce qui nécessite probablement une amélioration de l'accès à des services et installations de santé plus professionnels.

### كثافة الموارد البشرية في مجال الصحة وما يرتبط بها من وفيات الأطفال والأمهات في جمهورية إيران الإسلامية

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#### الخلاصة

**الخلفية:** بدأ تنفيذ برنامج طبيب الأسرة والحماية الاجتماعية لسكان الريف الإيرانيين في يونيو/ حزيران 2005 لتحسين كثافة الأطباء. وعلى حد علمنا، لم تجر دراسة شاملة لأثر البرنامج على المؤشرات الصحية المرتبطة بالوفيات.

**الأهداف:** هدفت هذه الدراسة إلى دراسة آثار كثافة القوى العاملة (في مجال الصحة) على معدلات وفيات الأمهات، وحديثي الولادة، والرضع، والأطفال دون سن الخامسة في المناطق الريفية في جمهورية إيران الإسلامية بين عامي 2005 و2011.

**طرق البحث:** وضعنا نماذج التحوُّف المتعددة الأثار ليراسون، مشتملة على مقاييس الوفيات كمتغيرات الاستجابة، وكثافة الأطباء والعاملين في مجال صحة المجتمع كمتغيرات مستقلة، باستخدام بيانات مستمدة من أداة المرحاض الحياتي الإيراني، والمسح السنوي لدخل وإنفاق الأسر المعيشية، وبرنامج DTARH. كما أدرجنا حجم السكان، وأعمارهم، ومعدل التحضر، وسنوات الدراسة، ومؤشر الثروة في كل منطقة، بالإضافة إلى تأثير الوقت، كمتغيرات مشتركة.

**النتائج:** ارتبطت كثافة الأطباء بشكل كبير بمعدلات وفيات الأطفال (انخفاض بنسب 1.5 % و 1.1 % و 63.5 % في وفيات حديثي الولادة، والأطفال دون سن الخامسة، والأمهات، مع زيادة في كثافة الأطباء بمقدار وحدة واحدة لكل 1000 شخص). وفي النموذج الذي وُضع لمعدل وفيات الرضع، لم تكن كثافة الأطباء وكثافة العاملين في مجال صحة المجتمع مرتبطين بشكل كبير بهذا المقياس.

**الاستنتاجات:** كان هناك ارتباط بين تحسين توزيع أطباء الأسرة وبين انخفاض معدلات وفيات الأطفال والأمهات. ولم ترتبط التحسينات في كثافة العاملين في مجال صحة المجتمع بتراجع تلك المعدلات، الأمر الذي ربما يدعو إلى تحسين فرص الحصول على خدمات ومرافق صحية أكثر مهنية.

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