# Health information systems in Jordan and Palestine: the need for health informatics training

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#### Abstract

**Background:** Some Arab countries have health information systems (HIS) in place but they lack well trained IT staff. Poor management and lack of appreciation of the importance of HIS are major barriers to development and adoption of HIS in Arab hospitals.

**Aims:** This research is part of a survey carried out to determine health informatics (HI) use and to assess the training needs of health professionals in Jordan and Palestine.

**Methods:** A survey was conducted in 2017 among employees in all health professions at 14 hospitals in Jordan and Palestine to assess their use of the HI system and to assess the HI skills needed in both countries.

**Results:** The majority of respondents reported that their hospital departments were employing computer systems to run services. More than half had received training in computer skills but also half said they needed specialized training in HI. Between 58.0% and 73.6% agreed that their hospitals provided the necessary support to operate HI systems. The vast majority (86.0%) of health professionals reported that they needed skills to monitor diagnosis and treatment, including access to clinical findings. Other skills needed included using shared hospital services (85.6%), using medical records (84.7%), managing electronic patient data (84.5%), using patient medical records to conduct clinical research (83.4%), and using tele-care services and technologies effectively (75.9%).

**Conclusions:** Health professionals in Palestine and Jordan are in need of training in HI and therefore educational programmes in the area of HI are strongly recommended.

Keywords: health information systems, health informatics, health professionals, Jordan, Palestine

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### Introduction

Using computer and health informatics is critically important in improving the quality of the health care system, patient care and health outcomes (1). Health information systems (HIS) or health informatics (HI) is a multidisciplinary domain that utilizes health information technology (HIT) to enhance health care services via any combination of higher efficiency, higher quality and new opportunities. The HIS is information design and build applied to the field of health care, essentially "the management and utilization of patient health care information" (2). Electronic health systems are being used by health professionals to implement daily care management, avoid complications, prevent medical and medication errors, and carry out clinical research (3,4). Electronic health systems make the management of patient records easier and safer while HI supports health professionals, consumers, patients and other stakeholders in their decision-making to achieve desired outcomes. This support is accomplished through the use of information structures, information processes and information technology (5,6).

Most of the Arab countries are lagging behind in using an HIS due to lack of financial resources and staff competencies (7). There is a huge gap between the Arab and Western countries in the information systems available (and used) (8-10). However, it seems that both groups of countries are facing similar challenges in the enforcement of HISs (11). For instance, in an international comparison of factors inhibiting physicians' use of HIS in the United States, Chile and Germany, Gewald et al. found that each country developed its own HIS but took a unique approach to fostering the implementation of IT in their health care settings and applied it differently at each management level (12). They reported that leadership and management structures had a significant role in the Western health care services in fostering the use of IT allied with the user, system, and process obstacles. Similarly, each Arab country had a unique culture and approach to health services, so HIS had to be specific and appropriate and in keeping with specific health policies (13). In many health care institutions, data are collected manually on paper rather than by digital data entry, but still the collected data are not complete, which results in a burden for patient monitoring as well as data analysis. In addition, regulations regarding the ethical use of clinical data are not adequate in many Arab countries (14). It is essential that health policy experts, researchers and other professionals create systems and policies that are comprehensive and improve health care services (15).

Some Arab countries have an HIS in place but they lack well trained IT staff, data collectors, data entry personnel and data analysts (7). Poor management and bureaucracy as well as a lack of appreciation of the importance of HIS are major barriers to the development and adoption in Arab hospitals (16). Cost was an obstacle to HIS development in many Arab countries, but it was less of a concern in Saudi Arabia compared with others (16). The shortage, however, of competent IT staff was an obstacle in Syria and Saudi Arabia. Some efforts are under way to address these shortcomings, but more financial resources need to be allocated to further develop IT human resources and an HIS that fit local needs.

In many Arab countries, poor funding is the main obstacle to implementing the HIS, while in countries of the Gulf Cooperation Council, economic funds are available but the main barriers were the lack of qualified personnel, the lack of engagement of clinical staff in utilizing HIS, and ethical and privacy concerns (17,18). According to Alsadan et al., Saudi Arabia and the United Arab Emirates were the most advanced Arab countries in utilizing an HIS (7), the authors recommended that cooperation and exchange of experiences between different Arab countries is needed to overcome some of the common barriers in implementing HIS.

Hayajneh and Zaghloul recommended that medical and health curricula should be revised to include and integrate HIS and that new programmes in HI should be established (16). Similar findings were reported by Shaban et al. in 2010 in their study on trauma registry in the United Arab Emirates, where the lack of funding and resources, the lack of qualified personnel in HI and the need for user friendly software for data entry were the main barriers (19). In developed countries such as the United States, despite its advancement in HI, barriers to using electronic health records as revealed by studies conducted over 10 years earlier were mainly costs and technical and communication difficulties (20). Academic institutions in the Arab world successfully provide national and international health institutions with qualified health care professionals, including medical doctors, pharmacists and nurses, while HI remains a newer field. With the recent realization and emphasis on the need for HI, some universities in the Arab countries have started providing a few courses, tracks or degrees in HI. In Egypt, Jordan and Palestine a few universities provide HI training and courses for undergraduate students in the health and IT fields. In Saudi Arabia and the United Arab Emirates, some universities offer advanced degrees in HI. The current situation in the Arab world requires further development of academic programmes that can meet the needs of health care providers (15,21).

In Palestine and Jordan, HIS has recently been implemented in some areas but with various challenges and obstacles, and its application is still limited to electronic patient records (22). HiCure is an Erasmus + funded project. The project has a well-placed international consortium that combines strong academic and industrial expertise in both computing and health to develop innovative, integrated HI curricula. The HiCure project develops HI as integrated pathways within the undergraduate degrees of both the information technology and health-oriented programmes in Palestine and Jordan. The development of HI skills integrated within the existing degrees will ensure graduate students with competent skills founded on a solid grounding within their educational background. In addition to meeting their intended educational learning outcomes, HI skills will also become an essential part of students' profession employed as mechanisms that will improve the quality of health care by graduates qualified in both health and computing, and advance the health domain towards information-driven, efficient and effective evidence-based practice (23,24).

Implementation of HIS is complex and relies on organizational, structural, technological and human factors to be complementary and successful (25). Assessing the impact of a complex HIS from the perspective of users is considered one of the most efficient evaluation methods in comparison with other methods (26). Although the use of HIS has pervaded health care settings in the Arab world and worldwide, methodologies to evaluate its impact in these settings have not developed with the same momentum (4). So, our study aimed to assess the use of HIS by health professionals and assess the needed HI skills in Palestine and Jordan.

#### **Methods**

A descriptive cross-sectional design was conducted among employees of all health professions at 14 governmental, nongovernmental, and private hospitals in Jordan and Palestine. A sample of health professionals was selected from those who were working in these hospitals during the period March–June 2017. Within each hospital, the study questionnaire was randomly administered to 20% of the total number of employees.

This study is part of a survey that was carried out to determine HI usage and to assess the training needs of health professionals in Jordan and Palestine. Two methods of sampling were adopted to satisfy the declared objectives of the study. The first method was a purposeful (convenience) sampling technique which was used to access targeted hospitals. Letters, questionnaire, and information sheets about the study were sent to the ministries of health responsible for governmental hospitals and to the administrations of nongovernmental hospitals asking their permission to allow the research team to distribute the questionnaire and collect data from health professions employees. All 14 hospitals we approached agreed to participate in this study. The second sampling procedure was within each hospital, where the research team targeted the available employees who were on duty during data collection shift. The data collection process was facilitated by permissions granted from the Jordanian and Palestinian ministries of health and the administrations of the nongovernmental hospitals.

This facilitated entering these hospitals during different working shifts to reach as many diverse employees as possible and include opinions of all health professionals. Participants were recruited from 3 working shifts (day, evening, night) from each hospital during the data collection phase. Data collection started with the available health employees in the different departments in the day shift. After that, the research team revisited the hospitals during the evening and night shifts.

The questionnaire sought information about demographic characteristics of participants, use of computerized health systems, organizational support for HI, training and usage of HI, and the needed HI skills. The perception of employees regarding the importance and adequacy of HI for health care practice at their institutions was explored by asking 10 questions using a 5-point Likert-type scale. The questionnaire was self-completed, filled out within the hospital setting during the break time in a place that was convenient to each participant. Completing the questionnaire took on average 10 minutes.

Ethical approval was obtained from the Institutional Review Board at Jordan University of Science and Technology.

Data were analysed using *SPSS*, version 20. Data were described using means, medians, and percentages as appropriate.

#### Results

#### **Participants**

A total of 579 health employees from 14 hospitals responded to the questionnaire, a response rate of 83%. About 34% of the respondents were from Jordan and 66% from Palestine. The mean age of the respondents was 32 (range 20–65) years. About 18% had a Diploma, 71% a Bachelor's degree and 7% a post graduate degree (High Diploma, Masters, PhD, or specialization in medicine). About 75% of the respondents were employed in governmental hospitals, 14% in nongovernmental hospitals, and

Table 1 Distribution of Jordanian and Palestinian healthprofessionals (n = 579) according to department/unit, 2017

Department/unit	%
Medical department	25.7
Allied health department	19.2
Surgical department	16.2
High dependency unit	12.8
Paediatrics department	4.5
Outpatient clinics	4.3
Administration	3.8
Emergency room	3.3
Maternity department	3.1
Operation room	2.1
Other	5.0

11% in private hospitals. The survey covered all health units in hospitals. About 74% of respondents were working in the major medical, surgical, allied health and high dependency departments (Table 1). However, 5% stated they were working in other departments not listed in the questionnaire.

#### Years of experience

The median years of experience in the profession was 5 (range 1–35) years. While the median experience in using computer systems was 4 (range 0-30) years. The median duration of using HIS was 2 (range 0-23) years. The majority of professionals in Palestinian and Jordanian hospitals started recently to use health computerized systems, and more than one-fifth did not have any experience with HI (Table 2).

#### **Computer use in institutions**

At the institutional level, more than 67% of respondents reported that their hospital departments were employing computer systems to run their services, especially in financial management (77%), medical laboratory (74%), pharmacy (71%), electronic records (67%), and top management (66%) (Table 3). The use of computer systems was reported to a lesser extent for electronic prescriptions (59%) and managing medical devices (50%).

# Use of computer by physicians, allied health professionals, and nurses

When the analysis was limited to physicians, allied health professionals and nurses, 84.9% in Palestine and 68.8% in Jordan reported that they used computers to carry out their duties (Table 4). Nurses and allied health professionals in Palestine were more likely to report the use of computers to accomplish their tasks. About 75.3% of health professionals in Palestine and 62.2% in Jordan reported the use of electronic medical records. Nurses and allied health professionals in Palestine were more likely to report the use of electronic medical records than those in Jordan.

# Training on computer use for health professionals

More than half of health professionals received training on computer skills (Table 4). Almost the same proportion reported that they needed specialized training in HI (Table 5). The majority of health professionals perceived that it is important to have HIS in their institution and about 52% of Jordanian and 60% of Palestinian health professionals reported that their institutions had adequate HIS (Table 5).

#### Organizational support for health informatics

Most employees were satisfied with the support provided by their organizations for the use of HI programmes (Table 6). For instance, about three-quarters (73.6%) reported that their institutions provided a supportive environment for HI programmes; two-thirds (66.9%) reported that their institutions had the necessary infrastructure

Table 2 Distribution of Jordanian and Palestinian health professionals (n = 579) according to years of experience, 2017						
Years of experience	In health j	In health profession Using computer systems		Using health information systems		
	No.	%	No.	%	No.	%
0	0	0	67	12	120	22
1-5	279	50	266	48	376	68
6-10	123	22	108	19	48	8
11-15	63	12	86	16	7	1
16-35	89	16	27	5	3	1
Total	554	100	554	100	554	100

that enables clinicians while using HI and their institutions were committed to promoting and improving the implementation of HIT (68.3%).

#### The needed health informatics skills

The majority of health professionals reported that they were in need of HI skills (Table 7); 86.0% reported that they needed skills to monitor patients' diagnosis and treatment, including access to clinical findings. Other skills needed included using shared hospital services (85.6%), using medical records (84.7%) and managing electronic patient data (84.5).

#### Discussion

The findings of this survey have several significant theoretical and practical implications for academia, the health care sector and government. Having experience in computer systems makes it easy to learn HI systems. In particular, our results show that the use of computer systems is not limited to a specific department. The majority of the participants were using these systems in the medical laboratory and the pharmacy to run their daily transactions and operations. Electronic records and prescriptions were also used by almost two-thirds of the participants. Although one-third were using telemedicine, they demonstrated a strong willingness to expand the use to facilitate their daily tasks.

In comparing the 2 countries, we found that nurses and allied health professionals in Palestine were more likely to report the use of the computer to accomplish their tasks. Additionally, nurses and allied health professionals in Palestine were more likely to report the use of electronic medical records than those in Jordan. Nevertheless, most Arab countries do not use HIT very often because of Table 3 Use of computer systems according to department/ unit as reported by Jordanian and Palestinian health professionals (n = 579), 2017

Professional department/unit	Computer use %
Financial management	77
Medical laboratory	74
Pharmacy	71
Electronic records	67
Top management	66
Electronic prescription	59
Managing medical devices	50
Logistics	44
Telemedicine in education	32

financial obstacles (7). In Jordan for example, the field of HIT started only recently, thus not many allied health professionals use it. However, it has been suggested that new health information technologies in the 21st century can transform the Arab world as societies need strong and efficient health policies to improve patient care (9). One possible reason for not widely adopting HIT in Jordan is the negative perception of its importance (16). Moreover, research in the region has shown that poor funding, lack of qualified personnel or their engagement in utilizing HIT are the main obstacle to implementing it (17).

There are some limitations to this study. It was carried out as part of a large survey to determine the extent of usage of HIS, to assess the training needs, and to explore the attitudes of health professionals in Jordan and Palestine towards HI. So, we neither tested any hypothesis nor examined associations between variables. The

Table 4 Computer use and training by Jordanian and Palestinian health professionals (n = 579), 2017					
Profession	Computer use		Training in c	omputer skills	
	Jordan	Palestine	Jordan	Palestine	
Physician	79.5	80.7	67.5	47.4	
Nurse	56.6	84.7	50.0	63.7	
Allied health professional	70.0	88.8	45.2	56.3	
Overall	68.8	84.9	56.8	59.4	

Profession	There is a need for specialized training		Having a health information system is important		Our health information system is adequate	
	Jordan	Palestine	Jordan	Palestine	Jordan	Palestine
Physicians	49.4	50.9	81.7	75.4	59.8	52.6
Nurses	71.6	64.2	86.5	88.4	46.7	60.0
Allied health professionals	61.3	48.8	87.1	81.3	45.2	66.3
Overall	60.1	58.5	84.5	84.7	52.1	60.2

Table 5 Distribution of Jordanian and Palestinian health professionals (n = 579) perceptions of the health informatics situation intheir institutions, 2017

sample size included 20% of health employees working in the targeted 14 hospitals but these could not be described as representative of all health employees in Jordan and Palestine. The survey was carried out in a stressful period after the introduction of HIS in many of these hospitals, and thus participants might not have been typical of all those in the original populations. Comparisons and similarities with other studies noted must therefore be treated with caution. Many studies, especially in the Arab world, have reported that workloads were increased after the introduction of HIS, and clinicians mainly complained about the increased paperwork and IT workload (*8,16,17*). This raises the issue of the nonrespondents as they may perhaps have been the busiest professionals, those who could not find the time to fill out the questionnaire.

In order to make it comprehensive, the questionnaire covered a wide range of topics concerning the training needs and impact of HI usage at individual, institutional and national levels: the cost of this broad scope was the inability to focus on specific clinical or professional areas such as electronic prescribing and electronic triaging. Furthermore, the questionnaire contained many questions about previous experience with using computers and HIS and training of health professionals and this could have produced some recall bias. Furthermore, we did not investigate the duration of using computers by health professionals nor the onset or frequency of using electronic medical records. This is of paramount importance because sustainability is a critical factor in achieving improvements in patient health outcomes (27).

Another limitation of the analysis of this survey was the small numbers within the subgroups. About 74% of our respondents were working in 4 major medical, surgical, allied health and high dependency departments; only 21% were working in the remaining 6 departments, and 5% were working in various other departments. Nonetheless, the survey does throw up some potentially important issues concerning these subgroups.

Our results showed that more than half the health care professionals had some training in computers skills, however, large proportions among different professions in both cohorts reported needing more specialized training in HI, suggesting a perceived lack of confidence in their current knowledge. Similarly, in an Australian study, almost half the nurses indicated a need for more computer training to better meet their job requirements (*28*). In the same study, nurses, as the largest users of computer technology, considered that employers often did not encourage information and computer technology training. Consistent with this, Trivedi and Joshi reported that more than three-quarters of health care professionals in a rural medical college in India had no formal computer training (*29*).

Similar to the findings of a study in hospitals in Tehran (30), we found considerable variation in computer training experiences across the 3 groups of health professions in both settings. Physicians received more training than other health care professionals in the Jordan cohort, while nurses received more training in the Palestine cohort. Nurses in both countries perceived a higher need for more specialized training in HI and

2017		
Institutional support for health informatics	No.	%
The institution provides a supportive environment for health informatics programmes	425	73.6
The institution has the necessary infrastructure that enables clinicians while using health informatics	387	66.9
The institution is committed to promoting and improving the implementation of health information technology	390	68.3
My organization provides a supportive environment and/or provides the necessary training and resources for the proper use of electronic health systems	334	58.0
My organization has the necessary infrastructure, including staff and financial resources to support electronic health systems.	351	61.0
My organization promotes the use of health computing technology and/or provides sufficient encouragement for the use of electronic health systems	356	61.9

 Table 6 Perception of institutional support for health informatics among Jordanian and Palestinian health professionals (n = 579),

 2017

## Table 7 Key health informatics skills needed reported by health professionals in Jordan and Palestine (*n* = 579), 2017

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Skill	%	
Monitoring patient diagnosis and treatment	86.0	
Using shared hospital services	85.6	
Using patient medical records	84.7	
Managing electronic patient data	84.5	
Using patient medical records for clinical research	83.4	
Telemedicine and tele-care services	75.9	
Using coding standards	73.8	

computer skills than other health care professionals. Other researchers have reported similar interest among nurses towards enhancing their careers (13).

Finally, and although the majority of health care professionals in both setting believed that it was important to have HI system in their institutions, obstacles to implementing HIT still exist. To overcome the challenges related to the use of HIT by health professionals in Jordan and Palestine, medical and health curricula need to be revised to include and integrate HIT, and new programmes in HI need to be developed (16). Indeed, some universities in Jordan and Palestine have recently started to provide HI training and courses for undergraduate students in the health and IT fields.

In conclusion, health professionals in Palestine and Jordan are in need for training in HI and therefore educational programmes in the area of HI are strongly recommended.

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# Systèmes d'information sanitaire en Jordanie et en Palestine : nécessité d'une formation en informatique sanitaire

#### Résumé

**Contexte :** Certains pays arabes disposent de systèmes d'information sanitaire, mais ils manquent de personnel informatique bien formé. Une mauvaise gestion et un manque d'appréciation de l'importance des systèmes d'information sanitaire constituent des obstacles majeurs au développement et à l'adoption de ces systèmes dans les hôpitaux du monde arabe.

**Objectifs :** La présente recherche fait partie d'une enquête menée pour déterminer l'utilisation de l'informatique sanitaire et pour évaluer les besoins de formation des professionnels de santé en Jordanie et en Palestine.

**Méthodes :** En 2017, une enquête a été menée auprès des employés de toutes les professions de santé de 14 hôpitaux en Jordanie et en Palestine afin d'évaluer leur utilisation du système d'information sanitaire et de déterminer les compétences en informatique sanitaire nécessaires dans les deux pays.

**Résultats :** La majorité des répondants ont indiqué que leurs services hospitaliers utilisaient des systèmes informatiques pour gérer leurs services. Plus de la moitié a reçu une formation en informatique, mais la moitié a également déclaré avoir besoin d'une formation spécialisée en informatique sanitaire. Entre 58,0 % et 73,6 % ont convenu que leurs hôpitaux fournissaient le soutien nécessaire au fonctionnement des systèmes d'information sanitaire. La grande majorité (86,0 %) des professionnels de santé ont déclaré avoir besoin de compétences pour surveiller le diagnostic et le traitement, y compris l'accès aux résultats cliniques. Les autres compétences nécessaires comprenaient le recours aux services hospitaliers partagés (85,6 %), l'utilisation des dossiers médicaux (84,7 %), la gestion électronique des données des patients (84,5 %), l'utilisation des dossiers médicaux des patients pour mener des recherches cliniques (83,4 %) et l'utilisation efficace des services et des technologies de télésoins (75,9 %).

**Conclusions :** Les professionnels de santé en Palestine et en Jordanie ont besoin d'une formation en informatique sanitaire. Par conséquent, des programmes d'éducation dans ce domaine sont fortement recommandés.

### نُظم المعلومات الصحية في الأردن وفلسطين: الحاجة إلى التدريب في مجال المعلوماتية الصحية

حسين جبارين، يوسف خضر، عادل الطويل

#### الخلاصة

الخلفية: يوجد في بعض البلدان العربية نُظُم معلومات صحية قائمة، إلا أنها تفتقر إلى العاملين المدرَّبين تدريباً جيداً في مجال تكنولوجيا المعلومات. ويشكِّل سوء الإدارة وعدم تقدير أهمية نُظم المعلومات الصحية عوائق رئيسية أمام تطوير نُظم المعلومات الصحية واعتهادها في المستشفيات بالبلدان العربية.

**الأهداف**: يمثّل هذا البحث جزءاً من مسحٍ أُجري لتحديد استخدام المعلوماتية الصحية، ولتقييم احتياجات تدريب المهنيين الصحيين في الأردن وفلسطين.

**طرق البحث**: أُجري مسح في عام 2017 للعاملين في جميع المهن الصحية في 14 مستشفى في الأردن وفلسطين لتقييم استخدامهم لنظم المعلومات الصحية وتقييم المهارات التي يحتاجون إليها في مجال المعلوماتية الصحية في كلا البلدَيْن.

النتائج: أفاد غالبية المستجيبين بأن أقسام المستشفيات التي يعملون فيها تستخدم نُظماً حاسوبية لتشغيل الخدمات. وقد تلقَّى أكثر من نصفهم تدريباً على مهارات الحاسوب، ولكن نصفهم أيضاً قالوا إنهم بحاجة إلى تدريب متخصص في مجال المعلوماتية الصحية. ووافق ما بين 5.80٪ و3.67٪ على أن المستشفيات التي يعملون فيها قدَّمت الدعم اللازم لتشغيل نُظم المعلومات الصحية. وأفادت الغالبية العظمى (6.80٪) من المهنيين الصحيين أنهم يحتاجون إلى مهارات لرصد التشخيص والعلاج، بيا في ذلك إتاحة النتائج السريرية. وشملت المهارات الأخرى اللازمة المستشفيات الشتركة (6.85٪)، واستخدام السجلات الطبية (84.7٪)، وإدارة بيانات المرضى الإلكترونية (7.85٪)، واستخدام الطبية للمرضى لإجراء البحوث السريرية (4.83٪)، واستخدام تكنولوجيات وخدمات الرعاية عن بُعد بفعالية (7.80٪).

**الاستنتاجات**: يحتاج المهنيون الصحيون في فلسطين والأردن إلى التدريب في مجال المعلوماتية الصحية، ولذلك يوصَى بشدة بتوفير برامج تعليمية في هذا المجال.

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#### Research article

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