

The Regional Committee,

Having reviewed the progress report on Health Manpower Development⁸ and the implementation of activities, in response to a request by the Thirty-third Session of the Regional Committee in 1986, and in view of the need to overcome the obstacles and difficulties facing Health Manpower Development in Member States of the Region, particularly in Health Manpower Management,

1. ENDORSES the summary of recommendations taking into consideration all the discussions conducted concerning these recommendations.
2. URGES Member States to give increasing attention to and follow up the implementation of the recommendations of the previous resolution related to Health Manpower Development.
3. REQUESTS Member States to give special emphasis to health manpower management as an important component of health manpower development and to provide continuous support for the development of policies and mechanisms in all aspects of health manpower management, including:
 - 3.1. The establishment of a personnel information system for the planning and administration of personnel services.
 - 3.2. The development and updating of job descriptions based on job analyses and health services needs.
 - 3.3. The establishment of a continuing education system.
 - 3.4. The establishment of career structures for health workers of all kinds.
 - 3.5. The establishment of a continuous system for performance appraisal.
 - 3.6. The establishment of a continuing education system.
4. REQUESTS the Regional Director:
 - 4.1. to support the Member States in each and all of the above activities;
 - 4.2. to convene a meeting of a Regional working group on health manpower management from representatives of ministries of health and other related sectors.

8. Document EM/RC35/8.