

SESSION OF WEDNESDAY 24 JUNE 1970

The meeting was resumed under the chairmanship of Miss Shellish.

Miss Metcalfe reminded the meeting of Dr Taba's statement at the inaugural session in which he asked the meeting to consider nursing manpower needs, how to assess them, and how to meet them.

Miss Turnbull spoke about the scientific approach to planning and suggested 6 basic steps:

1. Pre-planning.
2. Diagnosis of the situation.
3. Determination of priorities and alternatives.
4. Selection of plan.
5. Development of a plan of action or implementation.
6. Evaluation and re-assessment.

The next part of the meeting was conducted on the basis of questions and answers. As Iran, Pakistan and Cyprus representatives had participated in their countries' national health plans, they were able to describe the part nurses had played in their preparation.

In some countries the nurses were prepared to assist in planning but were not asked to do so. Miss Sutherland stressed the need for collection of accurate facts, and suggested that answers should be found to the following questions:

1. How many nurses are practising?
2. What types of nursing personnel are working?
3. What budget is available?
4. What type of service is given by the nursing personnel?

The question was raised concerning how many nurses are actively practising. Even though the number of nurses who have graduated in a country may be known, it is necessary also to know how many are actually working.

Miss Matheson raised the question of cost of training a nurse. Mrs. Mowla of Pakistan said that an estimate of \$1000 per trained nurse had been made.

The importance of assessing the attrition rate among nurses was emphasized by Miss Sutherland.

Summary of discussion so far by Miss Hill:

1. Nurses must be involved in health planning at all levels.
2. Means of involvement must be found.
3. Nurses must use available statistics.
4. Registers of active and **inactive** nurses must be maintained.
5. Studies are needed to obtain accurate information.
6. Careful plans must be made for expansion of nursing education programmes.
7. Nurses must know about the budget for nursing.

After a recess it was agreed to continue discussion in small groups on the following topics:

1. Nursing legislation and registration.
2. Planning for nursing at national level.
3. Planning for nursing education and co-ordination of nursing education and nursing service.
4. Utilization of nursing manpower.

Groups were formed according to individual choice of participants as follows:

Group 1:

Mrs. Sh. Herovabadi.
Miss P. Pour Kaj.
Miss N. El Gabsi.
Mrs. A.A.M. Kabil.
Mr. A.Q. Haikal.

Group 2:

Mrs. K. Mowla.
Mrs. R. Khatoun.
Mr. A.M. Shabooti.
Miss S. Lazaridou.
Miss M. SaLiba.
Mrs. A. Salsali.

Group 3:

Mrs. L. Chakalli.
Miss J. Khoury.
Mrs. S. Izzelden.
Mrs. D. Ishraf.
Mrs. W. Shaya.
Miss M. George.
Mr. P. Theodorou.

Group 4:

Miss J. Shellish.
Miss S. Ashrafian.
Mrs. A.W. Rufael.
Miss T. Aziz.
Mrs. A. Sultan.
Miss I.A. Affara.

Group discussions were adjourned at 1.15 P.M.